



MENDOCINO COUNTY EXECUTIVE OFFICE

# NEWS RELEASE

CONTACT: Executive Office (707) 463-4441

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TO: MENDOCINO COUNTY NEWS MEDIA  
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**COUNTY LEADERS TO PARTICIPATE IN REGIONAL TRAINING:  
SESSION FOCUSES ON LEADERSHIP DEVELOPMENT AND SUCCESSION PLANNING**

*"Leadership development and succession planning is essential to sustain a highly skilled and knowledgeable workforce. The county would be remiss to not acknowledge the changes in local government, and the departure of seasoned managers throughout the organization during this dynamic period in local government,"* according to Carmel J. Angelo, Mendocino County Chief Executive Officer. *"It is essential that we take measures to ensure the training and development of the next generation of leaders."*

Mendocino County is one of many California counties impacted by a retiring workforce; likewise, 50% of County of Humboldt employees have a tenure of less than seven years, a sobering statistic recently shared by Humboldt County Administrative Officer, Phillip Smith-Hayes. To deal with this evolving issue, Mendocino County and Humboldt County are partnering with fellow Northern California counties on a regional leadership development event, entitled, *Leading in the Rebound Decade*. The featured speaker, David Rabiner, a renowned motivational speaker and expert in organizational development, has developed a curriculum to meet the unique needs of rural Northern California county leaders.

*"We are happy to partner with Mendocino County on this important regional initiative to improve the training opportunities available to senior staff at this critical time in county government,"* reported Virginia Bass, 4<sup>th</sup> District Supervisor and Chair of the Humboldt County Board of Supervisors. Added Carre Brown, Mendocino County First District Supervisor, *"after attending a workshop by David Rabiner last fall, and I've been to many workshops, I just truly wanted to have the same opportunity for staff. Virginia Bass of Humboldt County felt the same way, so the two counties went forward together with an affordable arrangement to provide this regional training opportunity for key staff in leadership positions to gain useful tools in meeting the times we're faced with today."*

Participating counties, including Humboldt, Lake, Mendocino, and Sonoma, will incur a nominal fee to attend the day-long training session, which will be held in Garberville, Ca. on May 11.

*"This provides critical leadership training and is an excellent example of regional collaboration. Improved training and regional collaboration are both essential in maintaining high levels of service with reduced resources,"* stated John McCowen, Second District Supervisor and Mendocino County Board Chair.

Released by:

Handwritten signature of Carmel J. Angelo in blue ink.

Carmel J. Angelo  
Chief Executive Officer

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501 Low Gap Rd, Rm 1010  
Ukiah CA 95482-3734

Office: 707-463-4441  
Fax: 707-463-5649