



# COUNTY OF MENDOCINO

## Executive Office

CARMEL J. ANGELO  
CHIEF EXECUTIVE OFFICER

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### MEMORANDUM

**DATE:** August 30, 2010

**TO:** Board of Supervisors

**FROM:** Carmel J. Angelo  
Chief Executive Officer  
Clerk of the Board

**SUBJECT:** FY 2010-2011 CEO Department Visits

As we proceed with final budget hearings, the Executive Office would like to inform the Board that 25 department visits were completed over the past six weeks. The purpose of the visits was to dialog with staff and answer questions about the FY 2010-2011 budget.

Here are some key points shared with staff:

- Our biggest challenge right now is balancing the budget and keeping it balanced.
- Our deficit reduction strategies are consistent with other California counties.
- Our most difficult task is attempting to preserve jobs in these trying times.
- There is NOT one cause of our budget crisis.
- Staff is NOT responsible for the position the county is in.
- There is NOT one department responsible for the budget crisis.
- The value of our staff is much greater than any staff compensation.

Questions repeatedly asked from all departments were:

- Why can't we take Mandatory Time Off instead of a wage reduction?
- Why are departments who are consistently giving asked to give more?
- What is this county doing about economic development?
- Will there be more privatizations?
- When will the budget crisis end?
- Why do we have to give up money when we are state and federal funded?
- Why doesn't the County go to a 32 or 36 hour work week?

While the questions were challenging, the experience was positive in that departments were engaged in dialog and appreciative of the Executive Office efforts. Just as the same questions came up in all departments, the two common themes that resurfaced were ongoing communication and low morale. The Executive Office will make every effort to keep the lines of communication open and to listen to staff suggestions. Within the next few weeks, you will see a suggestion box located outside the Executive Office. Our hope is that staff will have more opportunity to have their ideas and comments heard and to participate in structuring an improved county government.

Thank you.

## Mendocino County Department Meetings with CEO

Date/Time	Department	Meeting Location
7/14/10 @ 3:00 p.m.	Planning & Building	Conference Room C
7/15/10 @ 9:00 a.m.	Environmental Health	EH Conference Room
7/23/10 @ 10:00 a.m.	Assessor-Clerk Recorder	At the Department
7/26/10 @ 11:00 a.m.	Juvenile Hall	Tour & Luncheon
7/28/10 @ 9:00 a.m.	Human Resources	Conference Room D
7/29/10 @ 3:00 p.m.	GSA - Custodians	General Services
8/2/10 @ 2:00 p.m.	Farm Advisor/ Ag/Water	Ag Conference Room
8/4/10 @ 9:00 a.m.	Auditor's Office	Auditor's Office
8/9/10 @ 1:00 p.m.	Library	Ukiah Library
8/13/10 @ 11:00 a.m.	Transportation Department	Transportation Conf Room
8/16/10 @ 9:00 a.m.	Information Services	IS Conference Room
8/16/10 @ 2:00 p.m.	Planning & Building - FB	P&B Fort Bragg
8/16/10 @ 3:00 p.m.	HHSA - Social Services - FB	Soc. Svs. Harbor Room

8/18/10 @ 11:00 a.m.	Child Support Services	Child Support Conf. Room
8/19/10 @ 9:00 a.m.	Treasurer Tax Collector	Tax Collector Office
8/19/10 @ 1:00 p.m.	HHSA - Willits	WISC - Atlantic Room
8/20/10 @ 10:30 a.m.	Retirement	Retirement Conference Room
8/20/10 @ 4:00 p.m.	County Counsel	CoCo Library
8/23/10 @ 11:15 a.m.	District Attorney's	Courthouse - DA's Office
8/24/10 @ 8:30 a.m.	Air Quality Management	306 E. Gobbi
8/24/10 @ 9:00 a.m.	HHSA - Sr. Mgmt Team & Supervisors	Conference Center
8/25/10 @ 9:00 a.m.	Sheriff - Command Staff	Sheriff's Conference Room
8/25/10 @ 12:00 p.m.	All County Employees	BOS Chambers
8/25/10 @ 3:00 p.m.	Probation - Adult & Juvenile	Juvenile Prob. Conf. Room
8/26/10 @ 12:00 P.M.	Public Defender	Courthouse - PD's Office
8/26/10 @ 2:00 p.m.	Victim Witness & DA Clerical	Courthouse - DA's Office