



MENDOCINO COUNTY EXECUTIVE OFFICE

NEWS RELEASE

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TO: MENDOCINO COUNTY NEWS MEDIA
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***AGREEMENT REACHED WITH
MENDOCINO COUNTY MANAGEMENT ASSOCIATION (303)***

On May 14, 2013 the County of Mendocino and the Mendocino County Management Association received approval from the Board of Supervisors for a Memorandum of Understanding (MOU) that extends through September of 2014. Negotiations formally began on January 24th of this year and included a series of six meetings. The Management Association and the County essentially reached a tentative agreement in March, and have been working diligently since then on non-material contract language cleanup issues.

The last MOU between the County and the Management Association was signed on January 24, 2012. Management was among the first four bargaining units to take a 10% reduction in October of 2010 in response to the economic crisis facing the County.

The current MOU adopted by the Board of Supervisors last week largely extends the prior agreements, and the 10% reduction, through September of 2014 with no enhancements to benefit or salary levels in the contract. County and employee share of health insurance costs (75%-25% respectively) are anticipated to increase over the term of the contract, pending results of cost containment activities. County costs associated with market losses or bad assumptions (100% County) are also expected to rise over the term of the contract.

“County revenue recovery often lags behind the general economic recovery of the state and nation.” Said Kyle Knopp, Assistant CEO for the County of Mendocino. “At the same time, we have to make investments in critical infrastructure and reserve levels to secure sustainable operations. This MOU is a reflection of that reality”

Over half of the County’s discretionary revenue is tied to property taxes. Those revenues are projected to remain largely static over the next 3-5 years.

Released by:

A handwritten signature in blue ink, appearing to read "K. Knopp", positioned above a horizontal line.

Kyle C. Knopp, Assistant Chief Executive Officer