



COUNTY OF MENDOCINO

Executive Office

CARMEL ANGELO
CHIEF EXECUTIVE OFFICER

501 Low Gap Road, Room 1010
Ukiah, CA 95482-3734

Email: ceo@co.mendocino.ca.us
Website: www.co.mendocino.ca.us

Office: (707) 463-4441
Facsimile: (707) 463-5649

MENDOCINO COUNTY EXECUTIVE OFFICE SUMMARY OVERVIEW PHASE 1 LAY-OFF PLAN APRIL 6, 2010

At the March 22, 2010 Budget Workshop, the Board of Supervisors directed the Executive Office to implement a Four-Phase Layoff Plan. This plan included 100 positions or 25 layoffs each quarter, with Phase 1 being effective May 2010. Along with the Four-Phase Layoff Plan, the Executive Office presented three scenarios to the Board as examples of lay-off distribution among departments. The Board approved Scenario 3 as presented and further directed staff to bring back the list of 25 layoffs on April 6, 2010.

On March 24, 2010, the Executive office requested departments under Scenario 3 recommend positions for layoff. The Executive Office also requested that departments provide impacts (i.e. services and program impacts) for each position recommended for layoff.

As the departments came forward with recommended positions, it became clear there were unanticipated vacancies that could be "defunded" in lieu of an employee being laid off. All recommended positions to "defund" in-lieu of layoffs were not previously reported as savings at the mid-year budget report. Now it is anticipated that departments will be reporting this savings at the 3rd quarter Budget report for FY 2009-10 to meet their net county cost.

Below are two tables for the Phase 1 lay-off plan including cost savings for each position and impacts. The first table shows positions to be laid off, and the second table shows positions that will be de-funded in-lieu of laying off an employee.