



**MENDOCINO COUNTY BOARD OF SUPERVISORS**  
**ONLINE AGENDA SUMMARY**

**BOARD AGENDA # 5(g)**

- Arrangements for public hearings and timed presentations must be made with the Clerk of the Board in advance of public/media noticing
- Agenda Summaries must be submitted no later than *noon* Monday, 15 days prior to the meeting date (along with electronic submittals)
- Send 1 complete original single-sided set and 1 photocopy set – Items must be signed-off by appropriate departments and/or Co. Co.  
*Note: If individual supporting document(s) exceed 25 pages each, or are not easily duplicated, please provide 7 hard-copy sets)*
- Transmittal of electronic Agenda Summaries, records, and supporting documentation must be emailed to: [bosagenda@co.mendocino.ca.us](mailto:bosagenda@co.mendocino.ca.us)
- Electronic Transmission Checklist:  Agenda Summary  Records  Supp. Doc.  If applicable, list other online information below
- Executed records will be returned to the department within one week. *Arrangements for expedited processing must be made in advance*

**TO:** Board of Supervisors **DATE:** February 23, 2016

**FROM:** Human Resources **MEETING DATE:** March 15, 2016

**DEPARTMENT RESOURCE/CONTACT:** Cherie Johnson **PHONE:** 234-6600 Present  On Call

Consent Agenda  Regular Agenda  Noticed Public Hearing  Time Allocated for Item: 5 min.

**■ AGENDA TITLE: Adoption of Resolution Approving the Memorandum of Understanding Between the County of Mendocino and the Teamsters Local 856 (Probation Unit) for the Term of October 1, 2015, through September 30, 2017**

**■ PREVIOUS BOARD/BOARD COMMITTEE ACTIONS:** On September 22, 2014, the Board adopted Resolution No. 14-121 approving the Memorandum of Understanding between the County of Mendocino and the Teamsters Local 856 (Probation Unit) for the period of October 1, 2015 through September 30, 2017.

**■ SUMMARY OF REQUEST:** The Board of Supervisors’ negotiating team met with representative(s) from the Teamsters Local 856 (Probation Unit) and reached agreement regarding terms and conditions of employment for the term of October 1, 2015 through September 30, 2017. Attached is the proposed Memorandum of Understanding (MOU) and corresponding Resolution to approve the MOU (Attachment A). The proposed MOU includes a 5% salary increase, a \$1,200 one-time stipend and retention pay in year one; (approx. General Fund (GF) cost of \$446,580) and in year two of the agreement a \$1,000 one-time stipend and retention pay (approx. General Fund (GF) cost of \$323,940). Funding for the increases is included in the FY 15-16 Adopted Budget.

**■ SUPPLEMENTAL INFORMATION AVAILABLE ONLINE AT:** N/A

**■ ADDITIONAL INFORMATION ON FILE WITH THE CLERK OF THE BOARD (CHECKED BY COB IF APPLICABLE):**

FISCAL IMPACT:			
Source of Funding	Current F/Y Cost	Annual Recurring Cost	Budgeted in Current F/Y
County General Fund (GF)	Approx. additional FY 15-16 costs of proposed agreement: 5%, \$1,200 stipend & Retention pay-\$446,580	On-going cost including the 5% increase and in FY 16-17 a \$1,000 stipend & Retention pay (approx. GF cost of \$544,011; \$323,940 included in total is stipend and retention pay, not on-going cost)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

**■ SUPERVISORIAL DISTRICT:** 1  2  3  4  5  All  **■ VOTE REQUIREMENT:** Majority  4/5ths

**RECOMMENDED ACTION/MOTION:** Adopt Resolution approving Memorandum of Understanding between the County of Mendocino and the Teamsters Local 856 (Probation Unit) for the term of October 1, 2015, through September 30, 2017; and authorize Chair to sign same.

**■ ALTERNATIVES:** Return item to staff with further direction

**■ CEO REVIEW (NAME):** Alan D. Flora, Assistant CEO **PHONE:** 463-4441

**RECOMMENDATION:** Agree  Disagree  No Opinion  Alternate  Staff Report Attached

**BOARD ACTION (DATE: \_\_\_\_\_):**  Approved  Referred to \_\_\_\_\_  Other \_\_\_\_\_

**RECORDS EXECUTED:**  Agreement: \_\_\_\_\_  Resolution: \_\_\_\_\_  Ordinance: \_\_\_\_\_  Other \_\_\_\_\_