

**Mendocino County Human Resources Department  
Retention Pay Recommendation  
March 15, 2016**

Tier 1 = \$1,000/\$2,000/\$3,500

Tier 2 = \$2,000/\$3,000/\$5,000

(21-32 mo/33-56 mo/57+ mo)

Title	Tier
AUTO MECHANIC II	1
AUTO MECHANIC III	1
BRIDGE CREW WORKER	1
BRIDGE CREW WORKER SUPERVISOR	1
CODE ENFORCE OFFICER I	2
CODE ENFORCE OFFICER II	2
COOK	1
CUSTODIAN	1
ELIGIBILITY WORKER II	1
ELIGIBILITY WORKER III	1
ELIGIBILITY WORKER SUPERVISOR	1
SCREENER	1
HEAVY EQUIPMENT MECHANIC	1
SENIOR HEAVY EQUIPMENT MECHANIC	1
DEPARTMENT IS TECHNICIAN	2
IS TECHNICIAN I	2
IS TECHNICIAN II	2
MENTAL HEALTH CLINICIAN I	2
MENTAL HEALTH CLINICIAN II	2
SUPERVISING MENTAL HEALTH CLINICIAN	2
PLANNER I	2
PLANNER II	2
PLANNER III	2
PUBLIC DEFENDER INVESTIGATOR	2
REAL PROPERTY APPRAISER I	2
REAL PROPERTY APPRAISER II	2
REAL PROPERTY APPRAISER III	2
ROAD CREW WORKER	1
ROAD CREW WORKER SUPERVISOR	1
ROAD CREW WORKER SENIOR SUPERVISOR	1