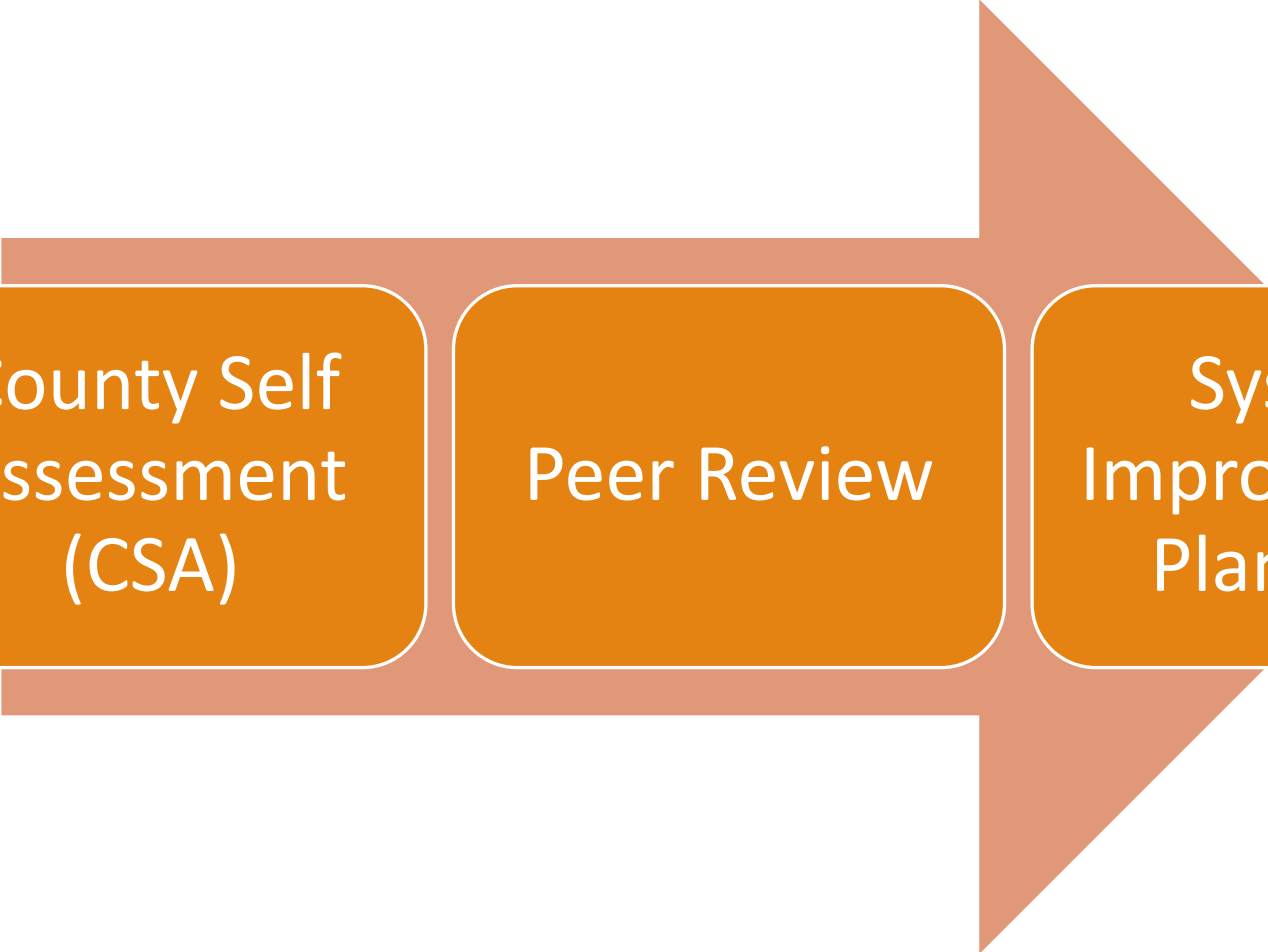


**FAMILY & CHILDREN'S SERVICES &
JUVENILE PROBATION'S 5 YEAR
SYSTEM IMPROVEMENT PLAN (SIP)
2016-2021**

PRESENTATION TO THE
MENDOCINO COUNTY BOARD OF SUPERVISORS
APRIL 5, 2016

CALIFORNIA CHILD AND FAMILY SERVICES REVIEW (C-CFSR)



County Self
Assessment
(CSA)

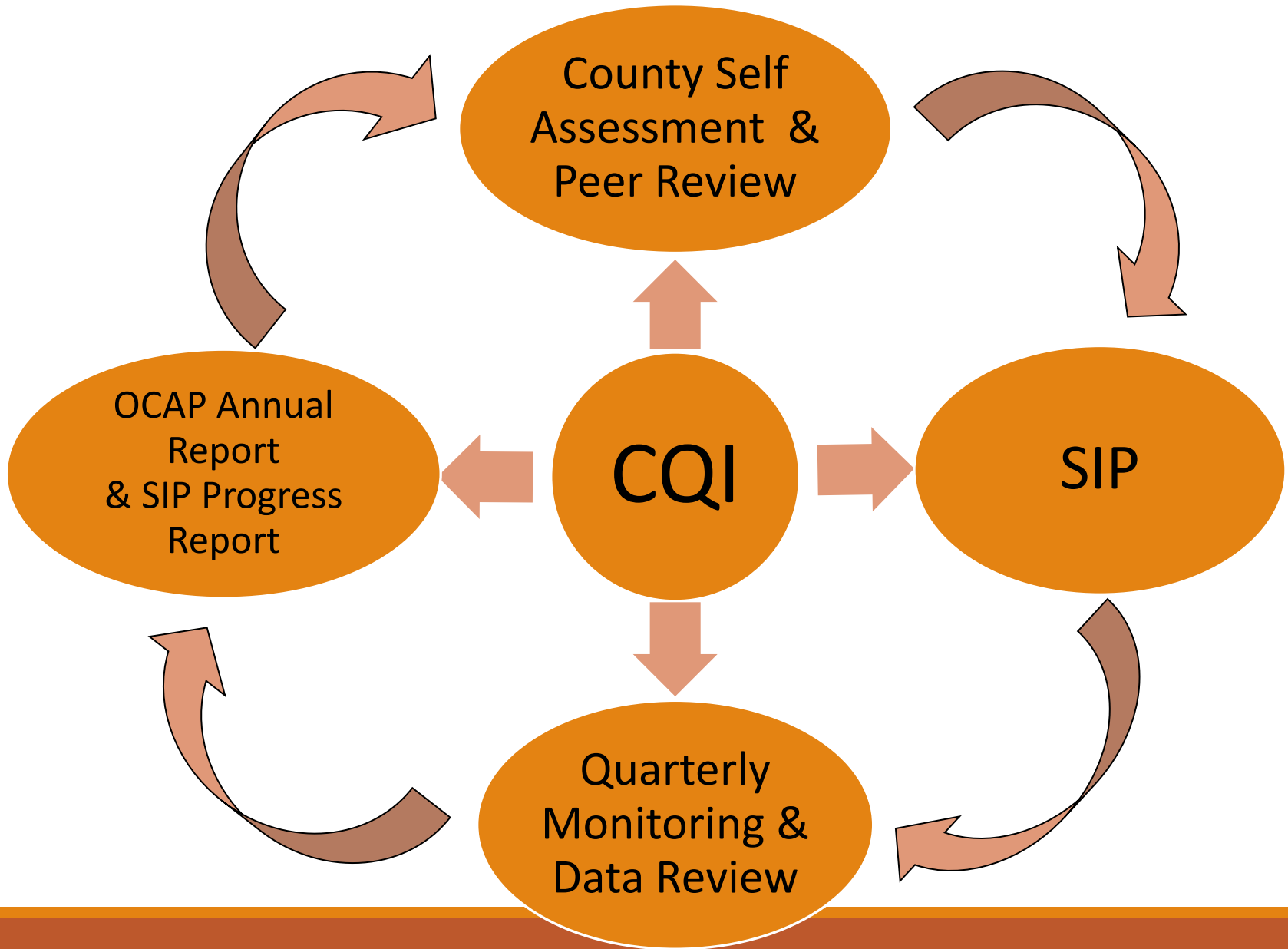
Peer Review

System
Improvement
Plan (SIP)

SIP

- The SIP is a commitment to specific targeted and measurable improvements regarding the specific priority areas of focus
- It is not intended to be the County's comprehensive child welfare plan.
- It includes specific action steps, timeframes and improvement targets and must be approved by the Mendocino County Board of Supervisors and the California Department of Social Services.

CONTINUOUS QUALITY IMPROVEMENT



KEY OUTCOME INDICATORS OF CHILD WELFARE SERVICES: CHILD SAFETY, PERMANENCY AND WELL BEING

GOALS

Fewer children are abused/neglected

Fewer children in foster care

Fewer children re-enter foster care

Fewer placement changes for children in foster care

Reduced length of time to reunify children with parents/caregivers

Reduced length of time to achieve adoption

Increased levels of health/education support for children in foster care



SIP Priority Areas of Focus

FAMILY & CHILDREN'S SERVICES

Systemic Factor:

- Recruitment and retention of social work staff

Safety:

- No recurrence of maltreatment
- 10 day referral response

Permanency:

- No re-entry into foster care following reunification
- Placement stability

JUVENILE PROBATION

Permanency:

- Reunification within 12 months
- Placement stability

Family & Children's Services Strategies

Recruitment & Retention of Social Work Staff

- Provide on-going financial support for recruitment and retention of social workers
- Use recruitment incentives to assist social workers willing to relocate to Mendocino County
- Continuous recruitments to fill vacant social worker positions in an expedient manner
- Add additional social worker positions to reduce referral and caseload numbers
- Support ways to retain master's level social workers who wish to pursue clinical licensure
- Increase county vehicle fleet to assist social work staff in performing mandated work
- Continuously review number of social worker staff assigned to hotline screening and continuing services versus investigations and make adjustments as needed

Recurrence of Maltreatment

- Implement Differential Response (DR) Program with Community Providers
- Enhance and expand collaboration with community providers

Recurrence of Maltreatment & Reentry to Foster Care

- Increase consistency of decision making using Structured Decision Making (SDM) for referrals and open cases
- Fully integrate Safety Organized Practice (SOP) tools focusing on safety goals and safety plans into daily work
- Improve transition from Family Reunification (FR) to Family Maintenance (FM)
- Provide enhanced family maintenance services when child transitions to FM
- Identify/refer clients to community resources who can provide on-going assistance when FCS is no longer involved

Placement Stability

- Improve Foster Parent support
- Ensure transition plan is in place at the start of placements to ensure successful permanency when moving from residential/lower level of care to home
- Training for caregivers

10 Day Referral Response

- Expediting referral assignment during RED Team process
- Improving Timely Data Entry
- Improve time to making in-person contact with alleged victims for non-immediate referrals

Juvenile Probation Strategies

Reunification within 12 Months

- Implement Family Assessment
- Family Finding
- Training
- Improve in-person contact with parents and caregivers

Placement Stability

Probation is in compliance with this measure, however, specific action steps will be on going to maintain compliance.

- Family Finding
- Training
- Placement matching

Next Steps

- BOS approved SIP is submitted to the California Department of Social Services (CDSS)
- Implementation begins
- Quarterly review of progress
- Annual progress reports submitted to CDSS

Questions?

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Juvenile Probation:

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CSA, SIP & Annual Progress Reports: <http://www.childsworld.ca.gov/PG1447.htm>

Quarterly Data Reports: http://cssr.berkeley.edu/ucb_childwelfare/Ccfsr.aspx