

Efficiency Audit of the

MENDOCINO COUNTY SHERIFF'S OFFICE

Harris & Harris Enterprises

Contract Overview

- ◉ Developed, distributed, and analyzed questionnaires used to identify organizational structures and workloads
- ◉ Met with County Management and discussed staff workloads, staffing philosophy, operational issues and managerial concerns
- ◉ Met with knowledgeable group(s) and individuals and conducted interviews to obtain pertinent operational, workload and statistical information

Contract Overview

- Collected and analyzed population, demographics, and other pertinent statistical data relevant to required law enforcement service levels for Mendocino County
- Evaluated the current workload and services provided by the Sheriff's Office, including how staff resources are deployed and utilized

Contract Overview

- ⦿ Evaluated general operations and organizational structure for efficiency.
- ⦿ Made recommendations related to workload and available staff
- ⦿ Discussed labor agreements for conflict with staffing and coverage
- ⦿ Made recommendations related to “Best Practices” for areas determined to be sub-optimal in staffing ratios, position (rank) allocations, efficiency, or high liability

Contract Overview

- Conducted limited review of public safety technology that might provide improved service delivery or cost savings

Significant Recommendations

- Inadequate Patrol Services (Pg. 4, 21. 22, 23, 41)
- Supervision “Span of Control” (Pg 5, 30-35, 37, 51, 52, 53, 55, 56, 65, 66) Fort Bragg
- Patrol Coverage (Pg 6, 34, 35, 53, 55, 56)
- Phone-in and Mail-in Reports (Pg 7, 38, 39)
- Criminal Justice Policy Committee – Evidence example (Pg 72-76)
- Animal Control (pg 37, 76-78)

Significant Recommendations

- Dispatch Coverage (80, 82)
- Alarm Response (83)
- Budget Communications (20, 21, 93)

Question and Answer

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