MENDOCINO COUNTY BOARD OF SUPERVISORS
ONLINE AGENDA SUMMARY

BOARD AGENDA # 6(e)

-Arrangements for public hearings and timed presentations must be made with the Clerk of the Board in advance of public/media noticing
-Agenda Summaries must be submitted no later than *noon* Monday, 15 days prior to the meeting date (along with electronic submittals)
-Send 1 complete original single-sided set and 1 photocopy set – Items must be signed-off by appropriate departments and/or Co. Co.
Note: If individual supporting document(s) exceed 25 pages each, or are not easily duplicated, please provide 7 hard-copy sets)
-Transmittal of electronic Agenda Summaries, records, and supporting documentation must be emailed to: bosagenda@co.mendocino.ca.us
-Electronic Transmission Checklist: ☐ Agenda Summary ☐ Records ☐ Supp. Doc. ☐ If applicable, list other online information below
-Executed records will be returned to the department within one week. *Arrangements for expedited processing must be made in advance*

TO: Board of Supervisors **DATE:** October 26, 2011

FROM: CEO/Human Resources **MEETING DATE:** November 1, 2011

DEPARTMENT RESOURCE/CONTACT: Carmel Angelo **PHONE:** 463-4441 Present ☒ On Call ☐
Pat Meek **PHONE:** 463-4261

Consent Agenda ☐ Regular Agenda ☒ Noticed Public Hearing ☐ Time Allocated for Item: _____

■ **AGENDA TITLE: Discussion and Possible Adoption of Resolutions Implementing Terms and Conditions for the Employees in the Job Classifications in the Bargaining Unit Represented by the Service Employees' International Union (SEIU), Local 1021**

■ **PREVIOUS BOARD/BOARD COMMITTEE ACTIONS:** February 5, 2008, the Board adopted and approved the Memorandum of Understanding between the County of Mendocino and the Service Employees' International Union, Local 707.

■ **SUMMARY OF REQUEST:** Negotiations between the County and Service Employees' International Union (SEIU), Local 1021, began in August of 2010. The memorandum of Understanding expired September 30, 2010. After at least 19 meet and confer sessions failed to produce an agreement, impasse was declared. The parties agreed to utilize mediation with a Mediator from the California State Mediation and Conciliation Service. Mediation was conducted on October 11, 2011, October 17, 2011 and on October 20, 2011. Both parties made a good faith attempt to resolve differences between them, but ultimately mediation was not successful. On October 20, 2011, the County sent its Last, Best, and Final Offer to SEIU, Local 1021 with a 5 PM deadline on October 28, 2011, to accept the offer. In the event SEIU, Local 1021, does not accept the County's Last, Best, and Final Offer the County needs to be prepared to move forward with the imposition process, due to serious budget constraints. Therefore, it is recommended that the Board of Supervisors consider adopting a resolution implementing the Terms and Conditions as set forth in Exhibit A to the Resolution.

■ **SUPPLEMENTAL INFORMATION AVAILABLE ONLINE AT:**
■ **ADDITIONAL INFORMATION ON FILE WITH THE CLERK OF THE BOARD (CHECKED BY COB IF APPLICABLE):** ☐

FISCAL IMPACT:			
Source of Funding	**Current F/Y Cost**	**Annual Recurring Cost**	**Budgeted in Current F/Y**
N/A	N/A	N/A	Yes ☐ No ☐

■ **SUPERVISORIAL DISTRICT:** 1☐ 2☐ 3☐ 4☐ 5☐ All☒ ■ **VOTE REQUIREMENT:** Majority☒ 4/5ths☐

■ **RECOMMENDED ACTION/MOTION:** It is recommended that the Board of Supervisors adopt a resolution to implement terms and conditions for employees in the job classifications in the bargaining unit represented by Service Employees' International Union, Local 1021.

■ **ALTERNATIVES:** Modify the Last, Best, and Final Offer and impose or take no action.

■ **CEO REVIEW (NAME):** _____ **PHONE:** 463-4441

RECOMMENDATION: Agree ☐ Disagree ☐ No Opinion ☐ Alternate ☐ Staff Report Attached ☐

BOARD ACTION (DATE: _____): ❑ Approved ❑ Referred to_____ ❑ Other _____

RECORDS EXECUTED: ❑ Agreement: _____ ❑ Resolution: _____ ❑ Ordinance: _____ ❑ Other _____