

RESOLUTION NO. 11-

RESOLUTION OF THE MENDOCINO COUNTY BOARD OF SUPERVISORS IMPLEMENTING TERMS AND CONDITIONS FOR THE EMPLOYEES IN THE JOB CLASSIFICATIONS IN THE BARGAINING UNIT REPRESENTED BY THE SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 1021, EFFECTIVE NOVEMBER 1, 2011.

WHEREAS, certain County of Mendocino employees are in job classifications represented by the Service Employees' International Union, Local 1021; and that SEIU, Local 1021, had a memorandum of Understanding with the County covering the period of October 1, 2006 through September 30, 2010; and

WHEREAS, duly authorized representative of the County of Mendocino have been in negotiations with the Service Employees' International Union, Local 2021, since August, 2010 in an effort to reach agreement with that bargaining unit; and

WHEREAS, the County of Mendocino Board of Supervisors through its representatives have met and conferred in good faith as required by State law and the County's Employer Employee Relations Policy; and

WHEREAS, the parties conducted at least 19 meet and confer sessions (August 2010 through May 2011) with two (2) declarations of impasse on May 16, 2011 and September 13, 2011; and

WHEREAS, the parties jointly agreed to utilize through the services of the California State Mediation and Conciliation Services; and

WHEREAS, the parties met with a State Mediator on October 11, 2011 and October 17, 2011, and by conference call on October 20, 2011, in a good faith attempt to resolve genuine differences between them; and

WHEREAS, the mediation process was not successful; and

WHEREAS, further delay in reaching agreement or implementation of needed savings exacerbates the dire financial situation of the County and its ability to fund County operations for FY 2010-2011 and beyond; and

WHEREAS, certain bargaining proposals put forth in negotiations by the County are deemed by it as necessary cost-saving measures that would be effective in reducing the ongoing employments costs and preserve existing county jobs.

NOW, THEREFORE, BE IT RESOLVED that the Mendocino County Board of Supervisors hereby adopts the Terms and Conditions Document (Exhibit A) for employees in job classifications in the bargaining unit represented by the Service Employees' International Union, Local 2021, effective November 1, 2011, and continuing for twelve consecutive months and thereafter, until replaced by another resolution or a negotiated agreement between the parties.

The foregoing Resolution introduced by Supervisor _____, seconded by Supervisor _____, and carried this 1st day of November 2011, by the following vote:

AYES:
NOES:
ABSENT:

WHEREUPON, the Chair declared said Resolution adopted and SO ORDERED.

ATTEST: CARMEL J. ANGELO
Clerk of the Board

Deputy

APPROVED AS TO FORM:
JEANINE B. NADEL, County Counsel

KENDALL SMITH, Chair
Mendocino County Board of Supervisors

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

BY: CARMEL J. ANGELO
Clerk of the Board

Deputy