

<b>AMENDMENTS TO THE POSITION ALLOCATION TABLE FOR THE SHERIFF'S OFFICE</b>
---

<b>Elimination of Filled Positions</b>
--

Budget Unit	Pos ID#.	Job Class	Allocated Classification	To Be De-Allocated	Estimated Annual Savings
<b>2310</b>	<b>SHERIFF CORONER</b>				
2310	TBD	7131	SHERIFF'S SERGEANT	1.00	\$131,477
2310	TBD	7131	SHERIFF'S SERGEANT	1.00	\$131,477
2310	TBD	7131	SHERIFF'S SERGEANT	1.00	\$131,477
2310	3068	0067	OFF SVCS SUPERVISOR	1.00	\$79,684
2310	3412	0127	ACCOUNT SPEC SPVSR	1.00	\$74,130
2310	TBD	0060	STAFF ASSISTANT III	1.00	\$59,374
<b>Dept FTE Total</b>				<b>6.00</b>	<b>\$607,619</b>

**Fiscal Impact:**

Fiscal Year 2010/2011 Projected Cost Savings/Deficit Reduction: \$186,960  
(Approximate Cost Per Pay Period = \$23,370; does not include overtime)

**Sworn-Staff Rationale:**

Sheriff has:

- 5 Sergeants in Ukiah (Central Patrol)
- 3 Sergeants in North Sector
- 1 Sergeant on Coast
- 5 Sergeants + 1 Sergeant working out of class on Special Assignments

=15 Sergeants (Sheriff has 15 Sergeants and 39 Field Deputies)

- Reducing Sergeants by 3 leaves 12 Sergeants to supervise 39 Deputies or 1:3 Ratio\*
- Eliminating Sergeants allows for Deputies to stay in the field
- 1 Sergeant is supervising Animal Control; Animal Control could return to HHSA
- 1 Sergeant is performing OES functions; OES could return to HHSA

**Non-Sworn Staff Rationale:**

- General Services is ready to consolidate Administrative Services with the Sheriff's Office; GSA assumes the duties of the Accounting Specialist Supervisor and possibly the Office Services Supervisor. Account Specialist Supervisor is vacant, no lay-off required.

\*Review of other counties shows staffing ratio of 1:3, 1:4, 1:5