

**MENDOCINO COUNTY GOVERNMENT  
CLASS SPECIFICATION**

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<b>CLASS TITLE:</b>	<b>ROAD CREW WORKER</b>
<b>DEPARTMENT:</b>	<b>TRANSPORTATION</b>
<b>REPORTS TO:</b>	<b>VARIOUS</b>

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<b>CLASS CODE: 30186</b>
<b>FLSA STATUS: N</b>
<b>DATE: 01/00</b>

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**JOB SUMMARY AND DISTINGUISHING FEATURES:**

Under general supervision, assist staff in performing light to moderately heavy road construction functions; performs manual labor in the area of road construction, repair, and maintenance.

**ESSENTIAL JOB FUNCTIONS:** (All responsibilities may not be performed by all incumbents.)

Performs manual labor to assist staff in completing road construction and maintenance, paving, brush removal and mowing functions.

Performs traffic monitoring and control including the distribution of barricades, warning signs, and safety cones and the flagging of vehicles.

Operates various hand and power tools in the performance of routine construction and maintenance duties.

Operates Class C vehicles in the performance of routine duties; loads and secures materials and equipment on truck for transportation; transports staff, fuel, tool and/or other materials to and from work sites; completes vehicle and equipment inspection reports.

Performs general patrolling and clearing duties on roads, ditches, road access areas and culverts.

Performs generalized yard and building maintenance, including: sweeping, mopping, shelving and mowing.

Assists in the construction of fences, guard rails and/or other structures.

Performs excavations and general sanitation duties on roads, ditches, and road access areas.

Performs other related duties as assigned.

**MATERIAL AND EQUIPMENT USED:**

Small Dump Truck	Pickup Truck	Various Hand and Power Tools
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**MINIMUM QUALIFICATIONS REQUIRED:**

**Education and Experience:**

No prior experience or training is required.

**Licenses and Certifications:**

Valid State Driver's License, Class C

## **KNOWLEDGE, SKILLS, AND ABILITIES:**

### **Knowledge of:**

All applicable provisions of the state vehicle code relative to the operation of assigned equipment and safe driving practices.

Procedures, methods, practices, and tools of road construction, repair, and maintenance.

Safe practices and procedures for performing essential functions of the job.

### **Skill in:**

Operating and maintaining all assigned equipment required to perform the essential functions of the job.

### **Mental and Physical Abilities:**

Ability to read and interpret documents such as safety rules, operation and maintenance instructions, procedure manuals, and so forth.

Ability to deal with problems involving several concrete variables in standardized situations.

Ability to follow oral and written instructions.

Ability to write complete reports.

While performing the essential functions of this job the employee is frequently required to stand, sit, use hands to finger, handle, or feel, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, speak and hear, use color sound odor and shape perception and discrimination and lift and/or move up to 50 pounds.

While performing the essential functions of this job the employee is occasionally required to walk, and lift and/or move more than 100 pounds.

### **Working Conditions:**

While performing the essential functions of this position, the employee is frequently exposed to work near moving mechanical parts, risk of electrical shock, fumes or airborne particles, work in high precarious places, and toxic or caustic chemicals.

While performing the essential functions of this position, the employee is frequently exposed to hazardous traffic conditions and extreme weather.

The incumbent's working conditions are typically loud.

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This class specification should not be interpreted as all inclusive. It is intended to identify the essential functions and requirements of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.