

**EMPLOYEE PAYROLL DEDUCTIONS**

Premium Schedule  
Effective January 10, 2010.

<b>PLAN I</b>	<b>EMPLOYEE ONLY</b>	<b>EMPLOYEE &amp; SPOUSE</b>	<b>EMPLOYEE &amp; CHILDREN</b>	<b>EMPLOYEE, SPOUSE &amp; CHILD</b>	<b>EMPLOYEE &amp; DOMESTIC PARTNER</b>	<b>EMPLOYEE, CHILD &amp; DOMESTIC PARTNER</b>
<b>Employee Cost Pre Tax</b>	\$119.55	\$261.97	\$208.41	\$356.53	\$119.55	\$214.11
<b>Employee Cost Post Tax</b>					\$142.42	\$142.42
<b>Total Employee Cost</b>	\$119.55	\$261.97	\$208.41	\$356.53	\$261.97	\$356.53
<b>Employer (County) Cost</b>	\$358.66	\$785.93	\$625.24	\$1,069.56	\$785.93	\$1,069.56
<b>Total Cost</b>	\$478.21	\$1,047.90	\$833.65	\$1,426.09	\$1,047.90	\$1,426.09

<b>PLAN II</b>	<b>EMPLOYEE ONLY</b>	<b>EMPLOYEE &amp; SPOUSE</b>	<b>EMPLOYEE &amp; CHILDREN</b>	<b>EMPLOYEE, SPOUSE &amp; CHILD</b>	<b>EMPLOYEE &amp; DOMESTIC PARTNER</b>	<b>EMPLOYEE, CHILD &amp; DOMESTIC PARTNER</b>
<b>Employee Cost Pre Tax</b>	\$75.52	\$168.24	\$134.59	\$231.19	\$75.52	\$138.47
<b>Employee Cost Post Tax</b>					\$92.72	\$92.72
<b>Total Employee Cost</b>	\$75.52	\$168.24	\$134.59	\$231.19	\$168.24	\$231.19
<b>Employer (County) Cost</b>	\$226.58	\$504.73	\$403.76	\$693.57	\$504.73	\$693.57
<b>Total Cost</b>	\$302.10	\$672.97	\$538.35	\$924.76	\$672.97	\$924.76

The above insurance rates are for a full-time permanent employee (32 to 40 hrs per week).

Permanent employees under 32 hours per week also pay a prorated share of the County cost based on their percent of hours to full-time equivalent.

i.e.: Permanent 60 hour per pay period employee

60 hours divided by 80 hrs = 75% employee. The County will pay 75% of the County cost, the employee will pay 25% of the County cost plus the employee share for the plan chosen.

<u>Employee Only</u>	<u>Plan I</u>	<u>Plan II</u>
Employee Cost	\$119.55	\$75.52
<u>25% Employee Share - County Cost</u>	<u>\$89.66</u>	<u>\$56.65</u>
Total Employee Cost	\$209.22	\$132.17
<u>County Share</u>	<u>\$268.99</u>	<u>\$169.94</u>
Total Premium	\$478.21	\$302.10

revised 12/8/09