

## EMPLOYEE PAYROLL DEDUCTIONS

### Premium Schedule Effective January 9, 2011.

PLAN I	EMPLOYEE ONLY	EMPLOYEE & SPOUSE	EMPLOYEE & CHILDREN	EMPLOYEE, SPOUSE & CHILD	EMPLOYEE & DOMESTIC PARTNER	EMPLOYEE, CHILD & DOMESTIC PARTNER
Employee Cost Pre Tax	\$101.62	\$222.68	\$177.15	\$303.04	\$101.62	\$181.98
Employee Cost Post Tax					\$121.06	\$121.06
<b>Total Employee Cost</b>	<b>\$101.62</b>	<b>\$222.68</b>	<b>\$177.15</b>	<b>\$303.04</b>	<b>\$222.68</b>	<b>\$303.04</b>
Employer (County) Cost	\$304.86	\$668.04	\$531.45	\$909.14	\$668.04	\$909.14
<b>Total Cost</b>	<b>\$406.48</b>	<b>\$890.72</b>	<b>\$708.60</b>	<b>\$1,212.18</b>	<b>\$890.72</b>	<b>\$1,212.18</b>

PLAN II	EMPLOYEE ONLY	EMPLOYEE & SPOUSE	EMPLOYEE & CHILDREN	EMPLOYEE, SPOUSE & CHILD	EMPLOYEE & DOMESTIC PARTNER	EMPLOYEE, CHILD & DOMESTIC PARTNER
Employee Cost Pre Tax	\$64.20	\$143.00	\$114.40	\$196.51	\$64.20	\$117.71
Employee Cost Post Tax					\$78.80	\$78.80
<b>Total Employee Cost</b>	<b>\$64.20</b>	<b>\$143.00</b>	<b>\$114.40</b>	<b>\$196.51</b>	<b>\$143.00</b>	<b>\$196.51</b>
Employer (County) Cost	\$192.59	\$429.02	\$343.20	\$589.54	\$429.02	\$589.54
<b>Total Cost</b>	<b>\$256.79</b>	<b>\$572.02</b>	<b>\$457.60</b>	<b>\$786.05</b>	<b>\$572.02</b>	<b>\$786.05</b>

The above insurance rates are for a full-time permanent employee (32 to 40 hrs per week).

Permanent employees under 32 hours per week also pay a prorated share of the County cost based on their percent of hours to full-time equivalent.

i.e.: Permanent 60 hour per pay period employee

60 hours divided by 80 hrs = 75% employee. The County will pay 75% of the County cost, the employee will pay 25% of the County cost plus the employee share for the plan chosen.

<u>Employee Only</u>	<u>Plan I</u>	<u>Plan II</u>
Employee Cost	\$101.62	\$64.20
<u>25% Employee Share - County Cost</u>	<u>\$76.21</u>	<u>\$48.15</u>
Total Employee Cost	\$177.83	\$112.35
<u>County Share</u>	<u>\$228.65</u>	<u>\$144.44</u>
Total Premium	\$406.48	\$256.79

revised 12/8/09