



MENDOCINO COUNTY EMPLOYMENT OPPORTUNITY

HEAVY EQUIPMENT MECHANIC

\$16.35 - \$19.88/Hourly \$1,308.00 - \$1,590.40/Bi-weekly \$34,008 - \$41,350/Annually

FINAL FILING DATE: February 13, 2012

JOB BULLETIN #12-012

THE POSITION

Current vacancies in Department of Transportation in Ukiah and Fort Bragg. The list developed from this recruitment will be used for a limited period to fill regular full-time and/or part-time, open and promotional opportunities throughout the County, should they occur. Under general supervision, performs skilled maintenance and repair of the County's vehicles and equipment and other related equipment. The work consists of performing skilled mechanical duties under general direction within a frame work of well defined policies and procedures. Duties include but are not limited to the following:

- Performs maintenance and repair work on automobiles, trucks, tractors, graders, caterpillars, gas and diesel engines, and other related equipment.
- Inspects, trouble-shoots, and overhauls transmissions, electrical systems, cooling systems, valves, pistons, hydraulic lifts, carburetors, and other related systems.
- Performs safety checks on light, heavy, and related equipment.
- Enters daily repair and maintenance activity and use of inventory into computer system.
- Performs other related duties as assigned.

JOB REQUIREMENTS AND MINIMUM QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential job function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. **Minimum Education and Experience Requirements:** One year certificate from an accredited college or technical school and four to six years of progressively responsible related experience or a combination of education, training and experience that provides the required knowledge, skills, and abilities to perform the essential functions of the job. **Licenses and Certifications:** Valid Driver's License, Valid State Driver's License Class B within six (6) months of hire, Welding Certification (depending upon assignment). **Employment is contingent upon successful completion of a pre-employment physical including drug screening.**

Knowledge of:

- Methods, practices, materials, and tools of the light and heavy equipment and vehicle mechanical trade.
- Safety precautions and hazards as they related to equipment maintenance and repair
- Gasoline and diesel engines and their operations.
- Practices, methods, and tools of the welding and blacksmith trades.
- Recordkeeping, report preparation, filing methods and records management techniques.

Skills and Abilities:

- The use and care of the tools and equipment utilized in the performance of the essential functions of the job.
- Using tact, discretion, initiative and independent judgment within established guidelines.
- Using mathematics.

SELECTION PROCEDURE

All applications will be reviewed with those judged most qualified progressing further in the selection process. Based on the number of qualified candidates, an oral examination (weight 100) or an unassembled exam, consisting of an evaluation of education and experience as stated on the application form, will be administered. The oral examination will test the knowledge and abilities described above. A passing mark of 70 must be attained for placement on the employment list. **Special Testing:** If you require special testing arrangements to accommodate a disability or religious conviction you must contact Human Resources at (707)463-4261 prior to the test date to make your requirements known. You must provide enough advance notice to allow Human Resources to properly review and evaluate your request.

This announcement is a synopsis of duties and requirements of this job; to review the complete classification specification and benefits please see the HR website. Applications must be submitted to the Human Resources Department by the final filing date. To obtain requisite application contact: Human Resources, 579 Low Gap Road, Ukiah CA 95482. (707)463-4261; FAX (707)468-3407; TDD (800)735-2929; email: hr@co.mendocino.ca.us; or website: www.co.mendocino.ca.us/hr Posted 01/26/12

EQUAL OPPORTUNITY EMPLOYER

APPLICATION AND EXAMINATION PROCESS

The exam process is tentative. Should a change be made, applicants will be notified. The competitive process includes:

1. **APPLICATION SUBMISSION**

A Mendocino County application must be filled out completely and must clearly demonstrate that the job requirements and qualifications are met. The application must be filed with Human Resources or postmarked no later than the final filling date shown on this announcement. Recruitments with a continuous final filing date may close without warning when sufficient applications are received. Applications are available at Human Resources, 579 Low Gap Road, Ukiah CA 95482.

2. **QUALIFICATIONS APPRAISAL**

All completed applications will be reviewed. Based on the information provided in the application documents, the best qualified will be invited for further examination.

3. **QUALIFICATIONS EXAMINATION**

To further assess applicants' possession of required qualifications; the examination process may include one or a combination of: an oral examination, written exam, performance exam, physical ability exam.

4. **ELIGIBILITY LIST**

Applicants must receive a minimum score of 70 on the examination. Applicants successful in the examination process will be placed on an eligibility list for possible final selection interview. The eligibility list will be used to fill current and future vacancies for a limited period, should they occur.

PLEASE NOTE

- If you believe you possess a disability requiring a test accommodation, please contact the Human Resources Department.
- If you are hired as extra help, you will be paid on an hourly basis for the hours you work and will not be eligible for the benefits listed at the bottom of this page.
- The provisions of this job bulletin do not constitute an expressed or implied contract. Mendocino County reserves the right to make necessary modifications to the examination plan. Such revisions will be in accordance with approved personnel standards.



Mendocino County
Department of Human Resources
579 Low Gap Road
Ukiah CA 95482

This information is a general summary of benefits. This information is not legally binding, nor does it constitute a Contract. Benefits listed in Mendocino County Resolutions or Memorandum of Understanding prevail over this listing.

SALARY

Compensation is based on a five-step salary range, with annual merit-based increases.

MEDICAL, DENTAL & VISION INSURANCE

The County and the employee share the cost of an employee selected health care plan.

LIFE INSURANCE

Coverage of \$20,000 is provided by the County.

SICK LEAVE

Paid sick leave accrues at the rate of 1.25 days per month, or 15 days per year.

HOLIDAYS

Mendocino County observes 11 paid holidays per year. In addition, each employee is granted 24 hours of personal leave time upon the successful completion of the probationary period.

VACATION

Accrues at the rate of two weeks per year for three years. Three weeks per year after three years, four weeks after eight years and five weeks after 15 years.

RETIREMENT

Covered under Social Security and the 1937 act; both employees and the County pay into the retirement fund.