

**THE COUNTY OF MENDOCINO
and**

**MENDOCINO COUNTY PROBATION EMPLOYEES
ASSOCIATION
(Probation & Juvenile Hall Units)**

SIDE LETTER OF AGREEMENT

**RE: Extension of Memorandum of Understanding
and Recognition of Teamsters Local 856 as the
Authorized Bargaining Agent for Unit Members**

RECEIVED
HUMAN RESOURCES
2010 MAR 5 PM 4 34

1. Contract Extension

The current Mendocino County Probation Employees Association Memorandum of Understanding (MOU) is effective October 1, 2006 through September 30, 2009. By County of Mendocino Board of Supervisors action of October 6, 2009, the Memorandum of Understanding was extended through December 31, 2009. This Side Letter extends the term of the Memorandum of Understanding through June 30, 2010.

All other current benefits, terms and conditions of the current MOU shall remain in full force and effect for the extended term.

2. Recognition of Teamsters Local 856

This Side Letter incorporates the change in Recognition Status from the Mendocino County Probation Employees Association and amends Article 1 of the current MOU as follows:

ARTICLE 1. RECOGNITION AND TERM OF MEMORANDUM

1. Recognition

The County of Mendocino acknowledges the Mendocino County Probation Employees Association Teamsters Local Union 856 as the sole recognized employee organization for matters within the scope of representation as defined in the County's Employer-Employee

Relations Policy (EERP), for employees in all classifications listed in Attachment B, as may be amended as the County deems appropriate during the term of the Memorandum.

All other terms and conditions of the current MOU shall remain in full force and effect through this extended term unless modified by mutual agreement.

DATED 11-9-09

Teamsters Local 856

County of Mendocino

Joe Martinelli

Joe Martinelli, Teamsters

Katie S. Ford

Katie S. Ford, MCPEA

Katie S. Ford

Curtis Labus

Curtis Labus, MCPEA

Carre Brown

By: CARRE BROWN, Chair
Mendocino County Board of Supervisors

FEB 23 2010

Fran Buchanan

Fran Buchanan, IEDA

Teresa Haase

Teresa Haase, HR Director

Meredith Ford

Meredith Ford, Auditor-Controller

Carmel Angelo

Carmel Angelo, Assistant CEO

ATTEST:

Kristi Furman, Clerk of the Board
Mendocino County Board of Supervisors

Tam Wesely

Deputy

I hereby certify that according to the provisions of Government Code Sections 25103, delivery of this document has been made.

KRISTI FURMAN
Clerk of the Board

By: *Tam Wesely*
DEPUTY

APPROVED AS TO FORM:
JEANINE B. NADEL, County Counsel

Jeanine B. Nadel