

**EMPLOYEE PAYROLL DEDUCTIONS**

Premium Schedule  
Effective January 11, 2009

PLAN I	EMPLOYEE ONLY	EMPLOYEE & SPOUSE	EMPLOYEE & CHILDREN	EMPLOYEE, SPOUSE & CHILD	EMPLOYEE & DOMESTIC PARTNER	EMPLOYEE, CHILD & DOMESTIC PARTNER
EE Cost Pre Tax	\$104.87	\$229.80	\$182.82	\$312.74	\$104.87	\$187.81
EE Post Tax					\$124.93	\$124.93
<b>Total EE Cost</b>					<b>\$229.80</b>	<b>\$312.74</b>
ER Cost	\$314.61	\$689.41	\$548.45	\$938.21	\$689.41	\$938.21
<b>Gross Cost</b>	<b>\$419.48</b>	<b>\$919.21</b>	<b>\$731.27</b>	<b>\$1,250.95</b>	<b>\$919.21</b>	<b>\$1,250.95</b>

PLAN II	EMPLOYEE ONLY	EMPLOYEE & SPOUSE	EMPLOYEE & CHILDREN	EMPLOYEE, SPOUSE & CHILD	EMPLOYEE & DOMESTIC PARTNER	EMPLOYEE, CHILD & DOMESTIC PARTNER
EE Cost Pre Tax	\$66.25	\$147.58	\$118.06	\$202.80	\$66.25	\$121.47
EE Post Tax					\$81.33	\$81.33
<b>Total EE Cost</b>					<b>\$147.58</b>	<b>\$202.80</b>
ER Cost	\$198.75	\$442.74	\$354.17	\$608.39	\$442.74	\$608.39
<b>Gross Cost</b>	<b>\$265.00</b>	<b>\$590.32</b>	<b>\$472.23</b>	<b>\$811.19</b>	<b>\$590.32</b>	<b>\$811.19</b>

The above insurance rates are for a full-time permanent employee (32 to 40 hrs per week).

Permanent employees under 32 hours per week also pay a prorated share of the County cost based on their percent of hours to full-time equivalent.

i.e.: Permanent 60 hour per pay period employee

60 hours divided by 80 hrs = 75% employee. The County will pay 75% of the County cost, the employee will pay 25% of the County cost plus the employee share for the plan chosen.

<u>Employee Only</u>	<u>Plan I</u>	<u>Plan II</u>
Employee Cost	\$104.87	\$66.25
25% Employee Share - County Cost	\$78.65	\$49.69
Total Employee Cost	\$183.52	\$115.94
County Share	\$235.96	\$149.06
Total Premium	\$419.48	\$265.00