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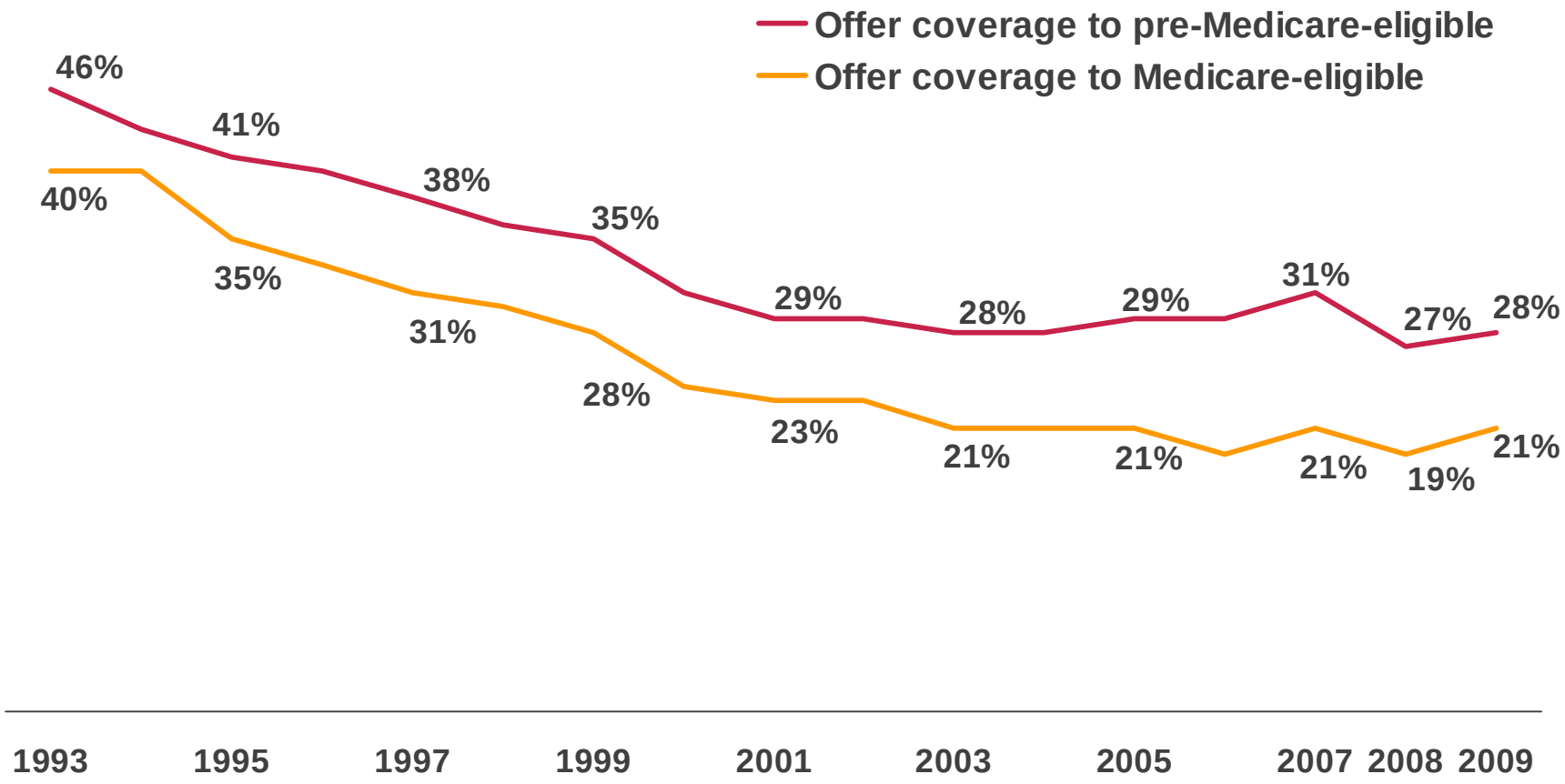
Mercer's National Survey of Employer-Sponsored Health Plans 2009 Retiree Health Care

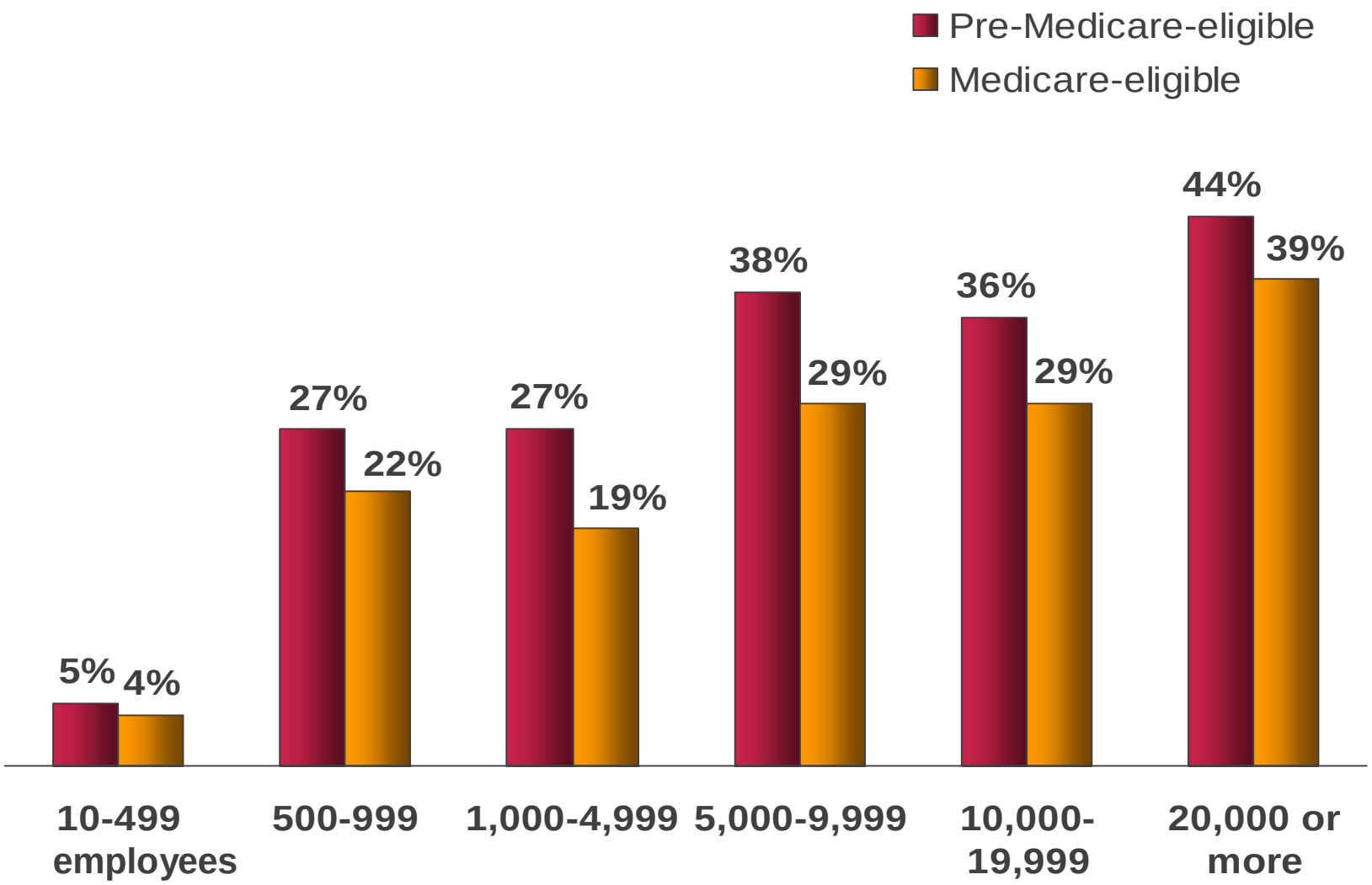
Bordan Darm

Offerings of retiree medical plans have fallen significantly over the past decade

Large employers

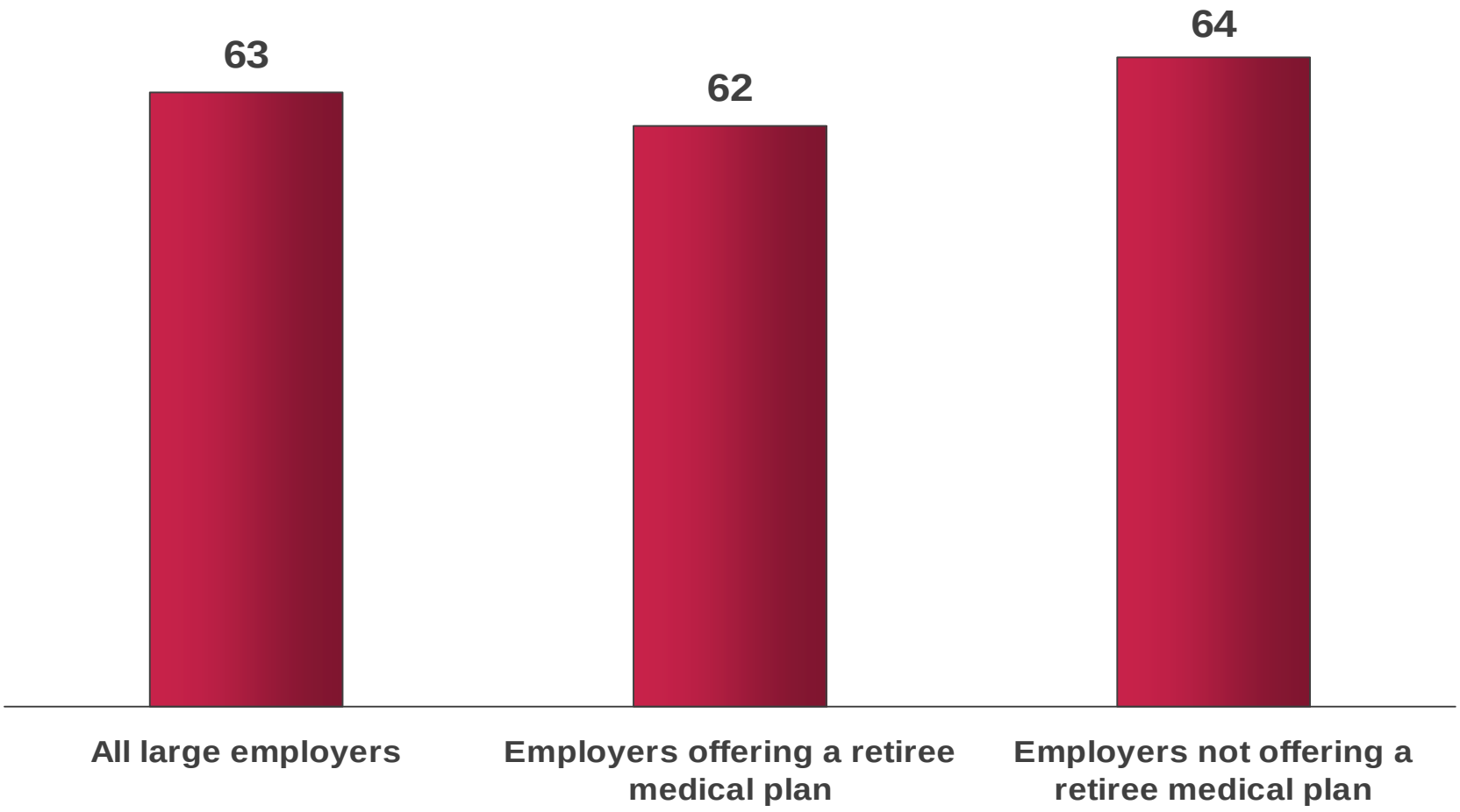


Offer retiree coverage in 2009, by employer size



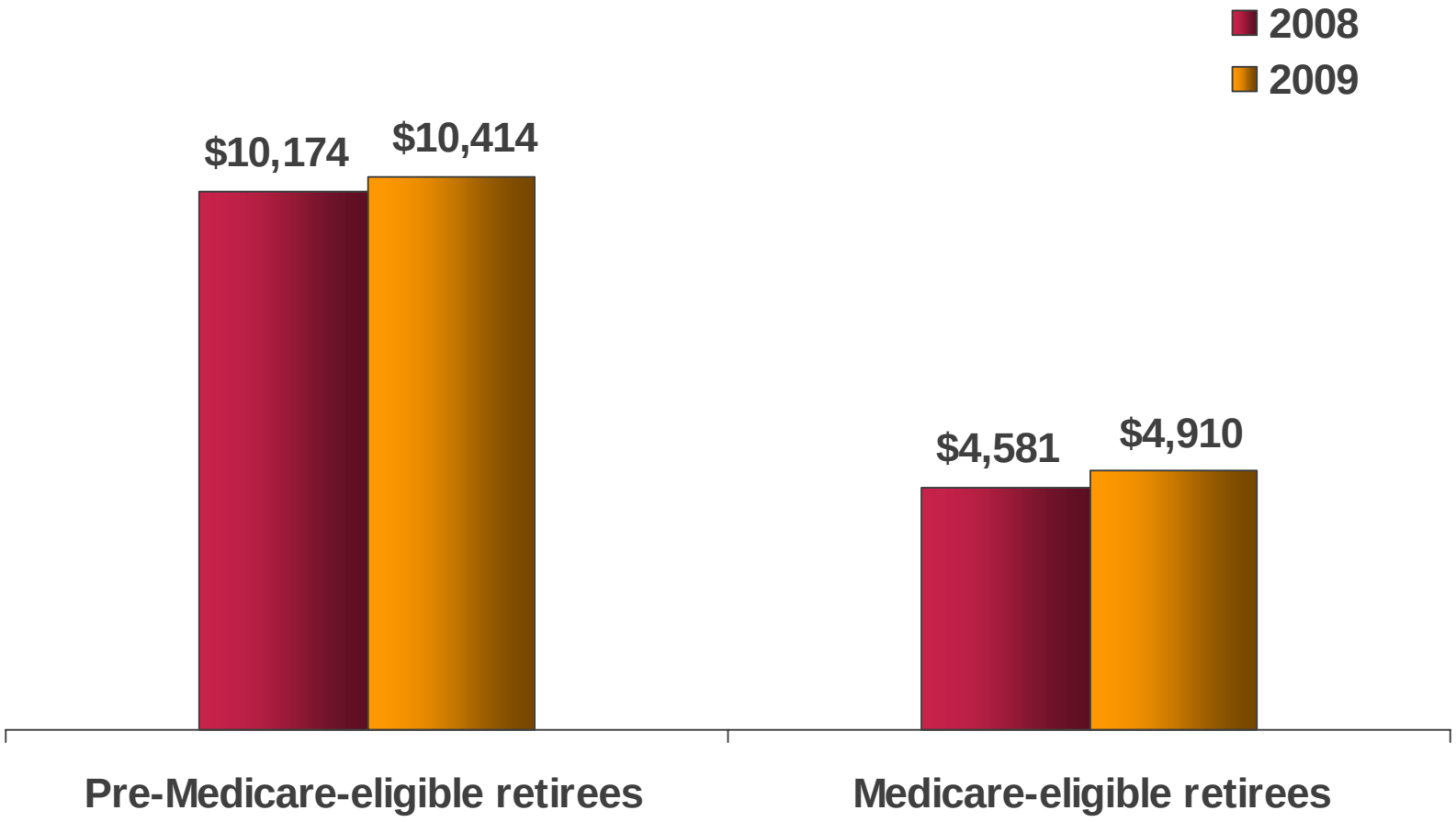
Retiree medical coverage affects average retirement age

Average retirement age for employees retiring in 2008, among large employers



Average health benefit cost per retiree among large employers

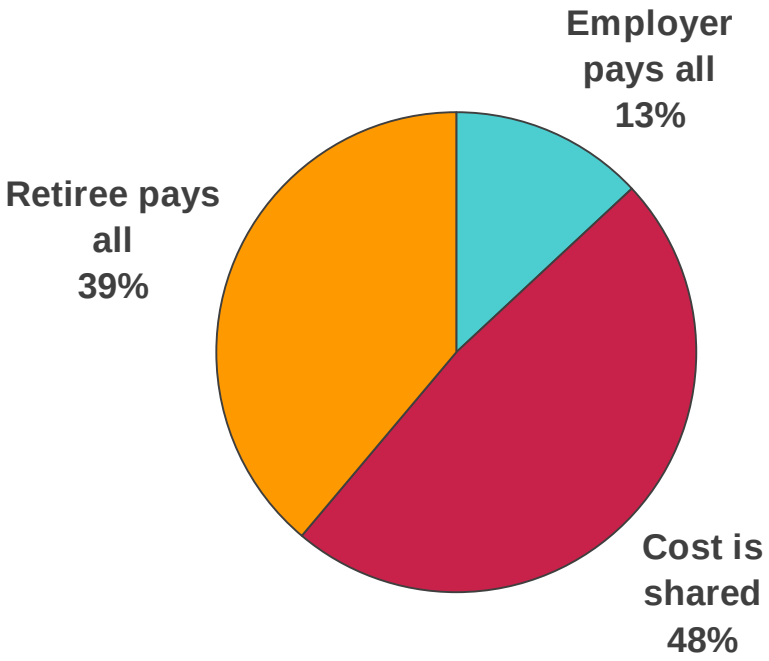
Based on respondents providing both 2008 and 2009 cost



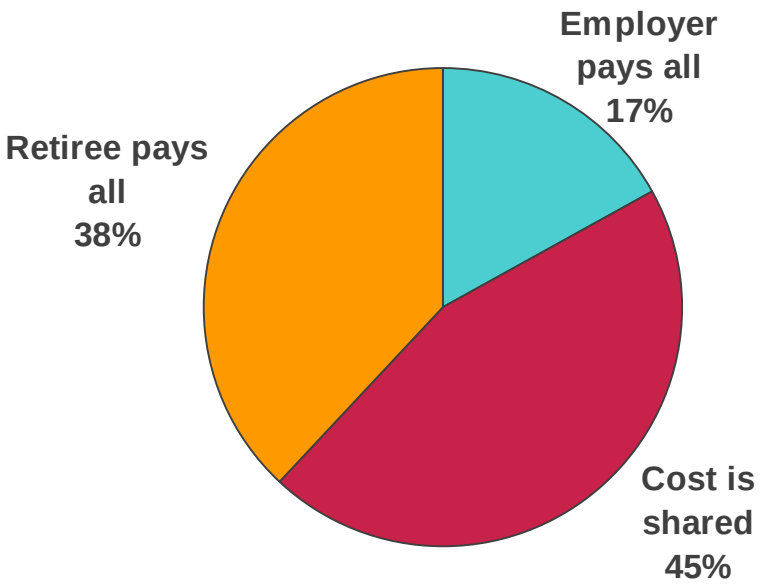
Contribution strategies* for retirees

Large retiree plan sponsors

Pre-Medicare-eligible retirees



Medicare-eligible retirees



*individual coverage

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