

**RESOLUTION NO. 10-136**

**RESOLUTION OF THE MENDOCINO COUNTY BOARD OF SUPERVISORS APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE COUNTY OF MENDOCINO AND THE MENDOCINO COUNTY LAW ENFORCEMENT MANAGEMENT ASSOCIATION**

WHEREAS, the Myers-Milias-Brown Act requires that units of local governments meet and confer with employee representatives for the purpose of developing wage and fringe benefit agreements; and

WHEREAS, representatives of the Board of Supervisors of the County of Mendocino have met and conferred with representatives of the MENDOCINO COUNTY LAW ENFORCEMENT MANAGEMENT ASSOCIATION; and

WHEREAS, these representatives have met and conferred in good faith and have agreed upon salary and benefits for the term of August 1, 2010 through July 31, 2011; and

WHEREAS, the agreement reached between the parties is reflected in the Memorandum of Understanding provided as Attachment "A"; and

WHEREAS, the salary and benefit decrease as agreed upon will not have a negative impact on the funding status of the Mendocino County Employees Retirement System as required by Government Code Section 23026; and

WHEREAS, the Board of Supervisors of Mendocino County finds this agreement to be proper and suitable.

NOW, THEREFORE, BE IT RESOLVED that the Mendocino County Board of Supervisors formally approves the Memorandum of Understanding, signed by representatives of the Board of Supervisors and by representatives of the MENDOCINO COUNTY LAW ENFORCEMENT MANAGEMENT ASSOCIATION.

The foregoing Resolution introduced by Supervisor McCowen, seconded by Supervisor Smith, and carried this 31st day of August, 2010, by the following vote:

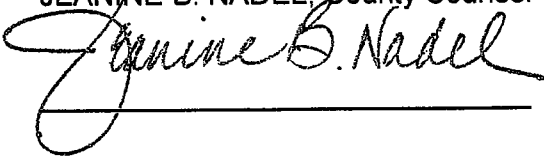
AYES: Supervisors Brown, McCowen, Pinches, and Smith  
NOES: None  
ABSENT: Supervisor Colfax

WHEREUPON, the Chair declared said Resolution adopted and SO ORDERED.

ATTEST: CARMEL J. ANGELO  
Clerk of the Board

  
Deputy


APPROVED AS TO FORM:  
JEANINE B. NADEL, County Counsel

  
Deputy

  
CARRÉ BROWN, Chair  
Mendocino County Board of Supervisors

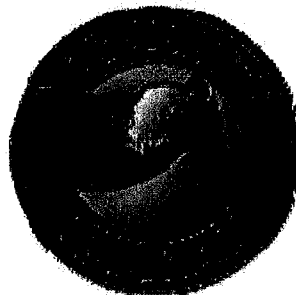
I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

BY: CARMEL J. ANGELO  
Clerk of the Board

  
Deputy

MEMORANDUM OF UNDERSTANDING BETWEEN THE  
COUNTY OF MENDOCINO AND THE MENDOCINO  
COUNTY LAW ENFORCEMENT MANAGEMENT  
ASSOCIATION

EFFECTIVE AUGUST 1, 2010  
THROUGH JULY 31, 2011




This Memorandum of Understanding (MOU) represents the tentative agreements reached by the parties on August 18, 2010 as follows:

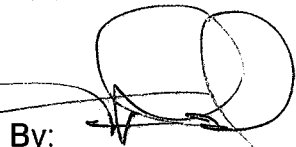
1. Term: One (1) year effective August 1, 2010 through July 31, 2011.
2. Ongoing salary reduction of 10% for all employees covered by this agreement, effective September 19, 2010.
3. All other terms and conditions of employment remain in effect during the term of this agreement.

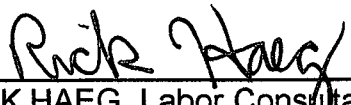
DATED: August 31, 2010

**COUNTY OF MENDOCINO**

**MENDOCINO COUNTY LAW  
ENFORCEMENT MANAGEMENT  
ASSOCIATION**

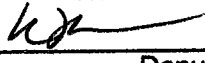
By:   
CARMEL J. ANGELO, Chief  
Executive Officer

By:   
TIM MARSH  
MCLEMA President

By:   
RICK HAEG, Labor Consultant  
Nickolaus & Haeg

I hereby certify that according to the provisions of Government Code sections 25103, delivery of this document has been made.

By:   
TERESIA A. HAASE  
Human Resources Director


CARMEL J ANGELO  
Clerk of the Board  
By:   
Deputy

By:   
CHAIR, Board of Supervisors

**APPROVED AS TO FORM:**

ATTEST:  
CARMEL J. ANGELO, Clerk of said Board

JEANINE B. NADEL, County Counsel

By:   
Deputy

By: 