

GENERAL MEMBERS' CONTRIBUTION RATES

Prepared by Segal

(expressed as a percentage of biweekly compensation)

Entry Age	Tier 1 - Section 31676.12 FAS = 1 year				Tier 2 & 3 - Section 31676.12 FAS = 3 year			
	Basic		COL*		Basic		COL*	
	First \$161.54	Over \$161.54	First \$161.54	Over \$161.54	First \$161.54	Over \$161.54	First \$161.54	Over \$161.54
16	2.63	3.95	1.27	1.91	2.53	3.80	1.21	1.82
17	2.70	4.05	1.28	1.92	2.59	3.89	1.22	1.82
18	2.76	4.14	1.28	1.92	2.66	3.99	1.22	1.83
19	2.83	4.24	1.28	1.93	2.72	4.08	1.22	1.83
20	2.89	4.34	1.29	1.94	2.79	4.18	1.23	1.84
21	2.97	4.45	1.30	1.95	2.85	4.28	1.23	1.85
22	3.03	4.55	1.30	1.95	2.92	4.38	1.24	1.86
23	3.11	4.66	1.31	1.97	2.99	4.48	1.25	1.87
24	3.18	4.77	1.32	1.98	3.06	4.59	1.26	1.88
25	3.25	4.88	1.33	2.00	3.13	4.69	1.26	1.90
26	3.33	4.99	1.34	2.01	3.20	4.80	1.27	1.91
27	3.41	5.11	1.35	2.03	3.27	4.91	1.28	1.93
28	3.48	5.22	1.36	2.05	3.35	5.02	1.30	1.95
29	3.56	5.34	1.38	2.07	3.43	5.14	1.31	1.96
30	3.64	5.46	1.40	2.09	3.51	5.26	1.32	1.99
31	3.73	5.59	1.41	2.11	3.58	5.37	1.34	2.01
32	3.81	5.71	1.43	2.14	3.66	5.49	1.36	2.04
33	3.89	5.84	1.45	2.17	3.75	5.62	1.37	2.06
34	3.98	5.97	1.46	2.20	3.83	5.74	1.39	2.09
35	4.07	6.10	1.49	2.23	3.91	5.87	1.41	2.12
36	4.15	6.23	1.51	2.26	4.00	6.00	1.43	2.15
37	4.25	6.37	1.53	2.29	4.09	6.13	1.45	2.18
38	4.34	6.51	1.55	2.32	4.17	6.26	1.47	2.21
39	4.43	6.65	1.57	2.36	4.27	6.40	1.49	2.24
40	4.53	6.70	1.59	2.39	4.35	6.53	1.51	2.27
41	4.63	6.94	1.62	2.42	4.45	6.67	1.54	2.30
42	4.73	7.09	1.64	2.46	4.55	6.82	1.56	2.33
43	4.83	7.24	1.66	2.49	4.64	6.96	1.58	2.37
44	4.93	7.39	1.68	2.52	4.74	7.11	1.60	2.40
45	5.03	7.54	1.71	2.56	4.84	7.26	1.62	2.43
46	5.13	7.70	1.73	2.60	4.94	7.41	1.64	2.46
47	5.24	7.86	1.75	2.63	5.04	7.56	1.67	2.50
48	5.35	8.02	1.78	2.67	5.15	7.72	1.69	2.53
49	5.45	8.18	1.80	2.70	5.25	7.87	1.71	2.57
50	5.57	8.35	1.82	2.74	5.35	8.03	1.73	2.60
51	5.68	8.52	1.85	2.78	5.46	8.19	1.76	2.64
52	5.79	8.69	1.87	2.81	5.57	8.36	1.78	2.67
53	5.91	8.86	1.90	2.85	5.69	8.53	1.81	2.71
54	6.03	9.04	1.92	2.89	5.80	8.70	1.83	2.74
55	6.15	9.22	1.95	2.92	5.91	8.87	1.85	2.78
56	6.27	9.40	1.97	2.96	6.03	9.04	1.88	2.82
57	6.39	9.58	2.00	3.00	6.15	9.22	1.90	2.85
58	6.51	9.77	2.03	3.04	6.39	9.58	1.93	2.89
59	6.63	9.95	2.05	3.08	6.63	9.95	1.95	2.92
& over	6.63	9.95	2.05	3.08	6.63	9.95	1.95	2.92
INTEREST:	8.00%							
INFLATION:	4.00%							
MERIT & PROMOTION:	None							
COLA:	3.00%							
MORTALITY:	94 GA (Male, -3)							
* COL rates carried over from Buck's June 30, 2010 valuation report, without audit by Segal.								