

PROBATION MEMBERS' CONTRIBUTION RATES

Prepared by Segal

(expressed as a percentage of biweekly compensation)

Entry Age	Tier 1 - Section 31664 FAS = 1 year				Tier 2 - Section 31664 FAS = 3 year			
	Basic		COL*		Basic		COL*	
	First \$161.54	Over \$161.54	First \$161.54	Over \$161.54	First \$161.54	Over \$161.54	First \$161.54	Over \$161.54
18	3.79	5.69	2.38	3.56	3.65	5.47	2.26	3.39
19	3.88	5.82	2.39	3.59	3.73	5.59	2.27	3.41
20	3.97	5.95	2.40	3.61	3.81	5.72	2.29	3.43
21	4.05	6.08	2.42	3.64	3.90	5.85	2.30	3.45
22	4.15	6.22	2.44	3.67	3.99	5.98	2.32	3.48
23	4.24	6.36	2.46	3.69	4.07	6.11	2.34	3.51
24	4.33	6.50	2.48	3.73	4.17	6.25	2.36	3.54
25	4.43	6.64	2.51	3.76	4.26	6.39	2.38	3.57
26	4.53	6.79	2.53	3.79	4.35	6.53	2.40	3.60
27	4.63	6.94	2.55	3.83	4.45	6.67	2.43	3.64
28	4.73	7.09	2.58	3.87	4.55	6.82	2.45	3.68
29	4.83	7.24	2.61	3.91	4.64	6.96	2.48	3.72
30	4.93	7.39	2.64	3.96	4.74	7.11	2.51	3.76
31	5.03	7.55	2.67	4.00	4.85	7.27	2.54	3.80
32	5.14	7.71	2.70	4.05	4.95	7.42	2.56	3.85
33	5.25	7.88	2.73	4.10	5.05	7.58	2.60	3.89
34	5.36	8.04	2.77	4.15	5.16	7.74	2.63	3.94
35	5.47	8.21	2.80	4.20	5.27	7.90	2.66	3.99
36	5.59	8.38	2.84	4.26	5.37	8.06	2.70	4.05
37	5.70	8.55	2.88	4.32	5.49	8.23	2.74	4.11
38	5.82	8.73	2.92	4.38	5.60	8.40	2.77	4.16
39	5.94	8.91	2.96	4.44	5.71	8.57	2.81	4.22
40	6.06	9.09	2.99	4.49	5.83	8.74	2.85	4.27
41	6.18	9.27	3.04	4.56	5.95	8.92	2.89	4.33
42	6.31	9.46	3.08	4.62	6.07	9.10	2.92	4.39
43	6.43	9.65	3.12	4.68	6.19	9.28	2.97	4.45
44	6.56	9.84	3.16	4.74	6.31	9.47	3.00	4.50
45	6.69	10.03	3.20	4.80	6.43	9.65	3.04	4.57
46	6.82	10.23	3.24	4.87	6.56	9.84	3.08	4.63
47	6.95	10.43	3.29	4.93	6.69	10.03	3.13	4.69
48	7.09	10.63	3.33	4.99	6.95	10.43	3.16	4.74
49	7.23	10.84	3.37	5.06	7.23	10.84	3.20	4.80
& over	7.23	10.84	3.37	5.06	7.23	10.84	3.20	4.80
INTEREST:	8.00%							
INFLATION:	4.00%							
MERIT & PROMOTION:	None							
COLA:	3.00%							
MORTALITY:	94 GA (Male, 0)							
* COL rates carried over from Buck's June 30, 2010 valuation report, without audit by Segal.								